TRUSTEE CODE OF ETHICS

The Board expects its members to demonstrate ethical and businesslike conduct. This commitment includes the proper use of authority and maintaining respectful behaviour in group, individual, and online environments.

Board members will:

- 1. Devote time, thought, and study to the duties of a trustee in order to be effective and provide credible service.
- 2. Consider information received from all sources and base personal decisions upon all available facts while maintaining confidentiality of privileged information.
- 3. Work with fellow trustees in a spirit of harmony and co-operation in spite of differences of opinion.
- 4. Recognize that authority over the organization is only vested in the Board when it meets in legal session.
- 5. Maintain the integrity of the Board and the position of the trustee when communicating and interacting with outside individuals and agencies. This includes full disclosure to participants when attending meetings as an ordinary citizen.
- 6. Respect the majority decisions of the Board.
- 7. Be loyal to the interests of public education and the Board.
- 8. Demonstrate discretion when making public statements in person, online or in other forums, so as to minimize the impression that such statements reflect the corporate opinion of the Board when they do not.
- 9. Maintain the highest standards of civility and respect accorded to public office through the absence of unwarranted criticism of fellow Board members, the Board, or employees, in or out of the Board room.
- 10. Deal appropriately with sensitive issues and respect the confidentiality of discussions that take place during in-camera sessions.
- 11. Represent everyone the District serves, not a particular interest group or geographic area.
- 12. Declare any conflict of interest. A trustee will not participate in, vote on, or exert influence on, any decision in which the trustee has any interest.
- 13. Trustees deemed to be in violation of the code of ethics may be subject to formal investigation and may ultimately face consequences up to and including exclusion from meetings, restriction of duties, and censure.

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